

Appendix 6_ to 28-10-10 LBH General Purposes

Cttee

**Planning & Regeneration Service
London Borough of Haringey**

**Town Planning, Building Control and
Regeneration – Proposed Restructure
2010-11**

Informal Consultation with SMT, Staff and Unions 2009-10

A) 16-9-09

B) 26-10-09

Marc Dorfman
Asst Director Planning & Regeneration

**A)
Planning & Regeneration Service
London Borough of Haringey**

**Town Planning, Building Control and
Regeneration**

**Making “successful, liveable; safe and
environmentally friendly” settlements
20011-26**

Marc Dorfman
Asst Director Planning & Regeneration
16-6-09

P+ R Management Team

Marc Dorfman	Asst. Director Planning and Regeneration
Costas Christoforou	Group Manager – Business Support
Ismail Mohammed	Group Manager – Policy Sites and Design
Martin Tucker Juneed Asad Mark Hopson	Heads for Employment/Enterprise/ Phys. Regen.
Bob McIver	Group Manager – Building Control
Paul Smith Paul Tomkins	Heads of Development Management
Myles Joyce	Team Leader Planning Enforcement
Amanda DaCosta-Morgan Tay Makoon	PA to Asst Director Member Support

SERVICE AIMS & PURPOSE

WHAT...

- PLACE & BUILDING PLANNING:
 - tangible progress towards liveable, well designed, safe, sustainable places (neighbourhoods and town centres), that are land and energy efficient
- ANTI CLIMATE CHANGE:
 - tangible progress towards mitigating and adapting to climate change
- REGENERATION:
 - tangible progress towards places and communities that are economically successful, competitiveness, fair, socially inclusive and increasingly environmentally responsible

HOW..

- INTEGRATED PLANNING and SERVICE DEVELOPMENT:
 - more sensitive to corporate/Haringey wide, North London and London needs and more delivery focused;
 - fewer strategies/better focused, (SCS/LDF and PI monitoring integrated);
 - stronger but more defined community engagement/dialogue/information/feedback and communication tools – it must be consistent and clear but limited;
 - strong integrated community infrastructure planning; stronger housing investment and development planning – and North London planning and delivery;
 - staff and member development in building and urban design; development feasibility; sustainable development and construction; transport; urban management; work programme/project management and solution/delivery orientation
 - stronger focus on service excellence through benchmarking; value for money; New Ways of Working, (including shared services)

B)

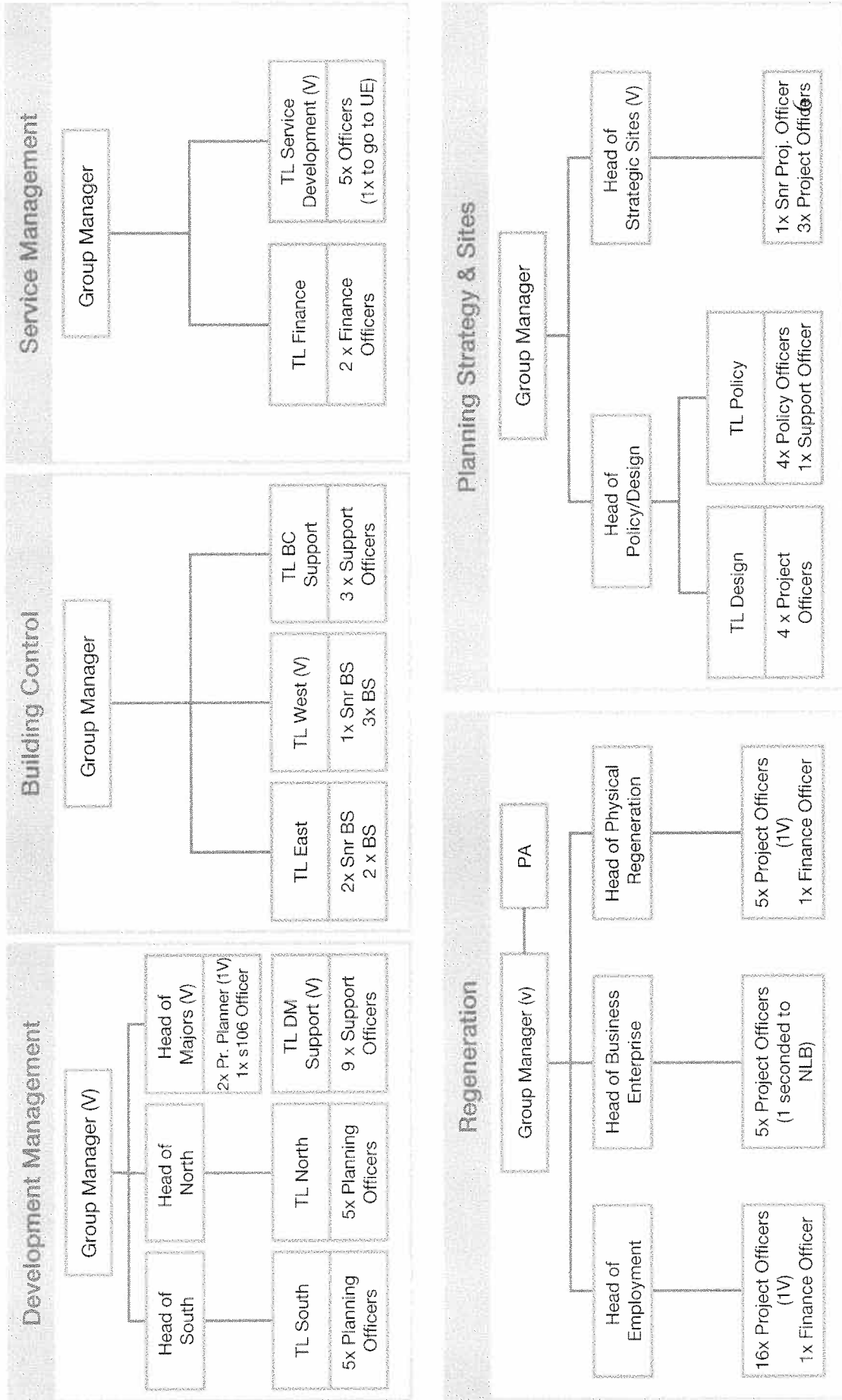
Planning and Regeneration

**Service Profile, Efficiencies and Draft
Restructuring**

**Draft Proposals – Marc Dorfman
@ 16-6-09 and 26-10-09**

AD Planning & Regeneration

PA



Planning & Regeneration Service – Key Functions

Asst Director Planning and Regeneration				
Business Support				
Development Management & Building Control		Policy	Regeneration	
Development	Building			
2	3	1	4	
Advise on the control development	Make sure development is built well	Make policy and plans for the Borough	Action on critical projects	

Planning & Regeneration Service – What we do....?

Asst Director				
Business Support – Service Plan; Performance Management; Pls; Statements of Control; Finance				
Development	Development & Building Control	Policy	Regeneration	
-Permitted Development	Building Control -Full Plans -Building Notices -Regularisation -Dangerous Structures -Stadium Safety	- Major Projects, Planning Briefs, Area Plan and Partnerships -Plan for Borough -Design, Conservation & Trees - Climate Change	Projects; Skills; Enterprise; Area Management - Major Projects, Planning Briefs, Area Plan and Partnerships -Town Centre /Business Networks Coordination -Employment and Skills/Business Advice - Promotion and External Funding	
-Planning Applications				
-Advert Consents				
- Conservation/Listed Building Consent				
-Planning Appeals				
- (Enforcement)				
Planning Cttee Conservation/Design Advice Panels Scrutiny and Cabinet	Scrutiny and Cabinet	Scrutiny and Cabinet	Scrutiny, Cabinet	

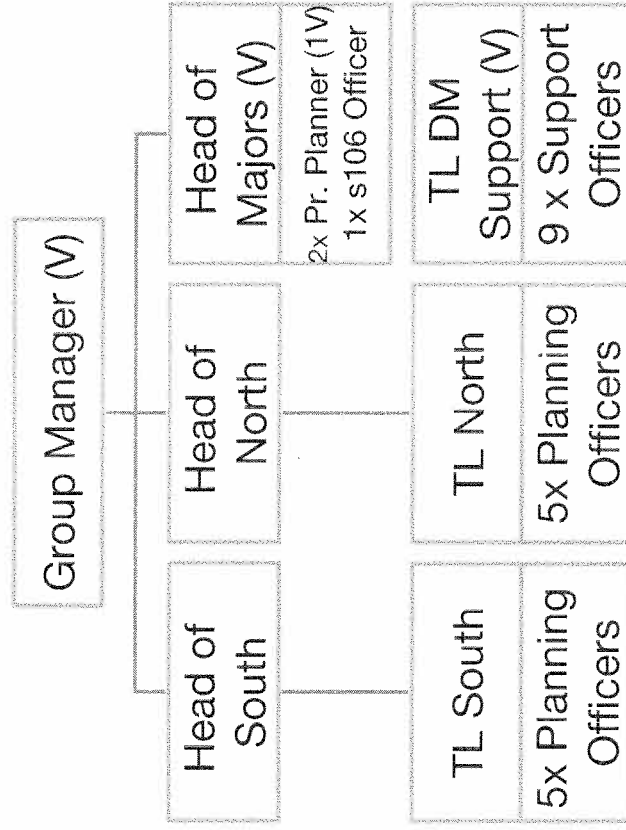
Planning & Regeneration Service – How much work we do?..

Asst Director				
Councillor and Delegated Decisions; £6m turn over ; 105 professional and service staff; Service Plan and Development; Customer Service; 2-3000 Development Decisions; 2000 Building Decisions;				
Development	Development & Building Control Building	Policy	Regeneration	
2- 3000 decisions/ recommendations pa <u>Assessments:</u> •public consultation •good design • parking and servicing •no significant loss of neighbouring amenity ; •the right mix of land uses and •in the right location • conditions/planning obligations	2000 decisions/ recommendations pa <u>Assessments:</u> • well built • built safely • conserves energy • disabled access • emergency access	-Public consultation and councillor decisions -Plan for Borough -Area Plans -Planning Briefs -Design, Conservation & Trees -Climate Change - Major Projects, Promotion and External Funding	- Public consultation and councillor decisions -Town Centre Management - Employment and Skills/Business Advice - Major Projects, Promotion and External Funding	9

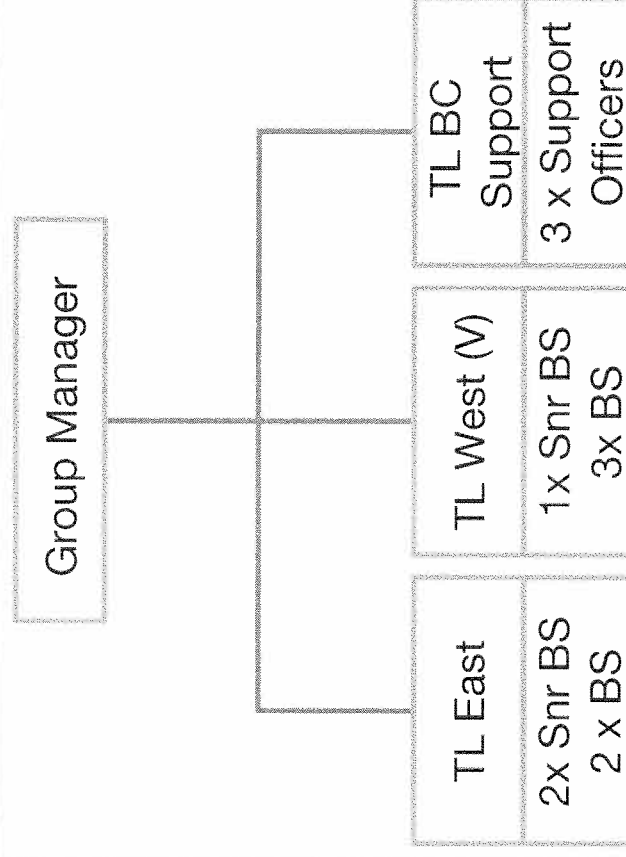
Planning & Regeneration Service – Our Qualifications and Training

AD Planning & Regeneration					
<u>Service Development/IT : Vocational Qualification; GCSE/A levels; Degree</u>					
Development			Policy	Regeneration	
<u>Development Control</u> •Vocational Qual. •GCSE/A levels •Degree/CPD •Geography •Economics/Business •Social Sciences •Environmental Sciences •Design •Building •Architecture •Chartered Surveyor •Landscape/Trees	<u>Building Control</u> •Vocational Qual. •GCSE/A levels •Degree/CPD •Building Engineering •Chartered Surveyor		<u>Policy & Research</u> <u>Major Projects</u> <u>Urban Design</u> <u>Environment</u> <u>Trees</u> (See Development Control)	<u>Major Projects</u> <u>Enterprise Employment & Skills</u> <u>Town Centres</u> <u>Promotion</u> (See Development Control)	0

Development Management



Building Control



Development Management

- Appoint Team Leader DM Support
- Move to delete Major Projects Team, except for S106 officer
- Maintain vacancy of DM Group Manager

2011-12

- Consider planning enforcement back into DM;
- Merge DM/BC – “GM Sustainable Development and Commissioning”
- Integrate Admin IT/process systems and support staff
- Develop support staff to deal with householder applications and straight forward service requests

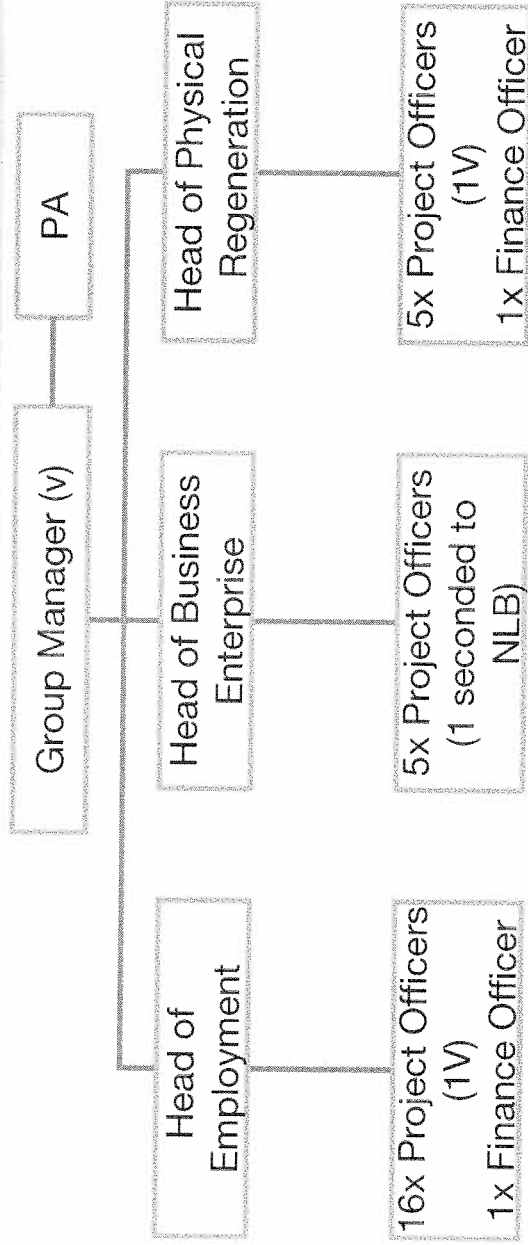
Building Control

- Ensure Team Leader Support same as in DM
- Maintain one Team Leader BC
- Allocate 09-10 Budget to fund BC Marketing and Value for Money work – consider maintaining as work progresses

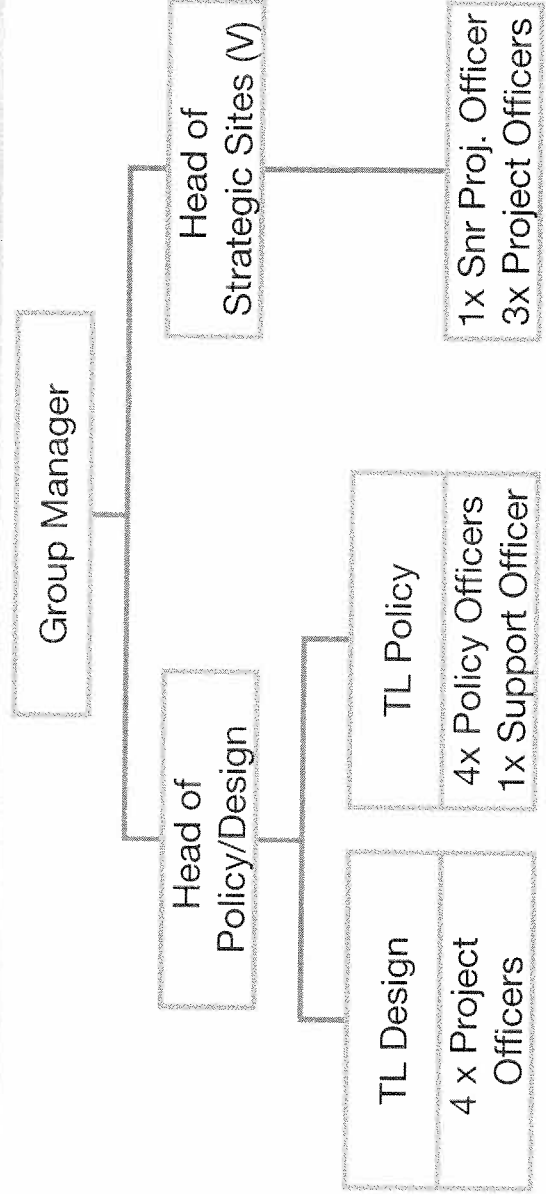
2011-12

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- Integrate Admin IT/process systems and support staff
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Regeneration



Planning Strategy & Sites



Planning Policy and Regeneration

- Maintain Sites Team Leader vacancy and delete
- Merge Physical Regeneration and Sites Teams – Team Leader PR to become TL of both
- Maintain GM Regeneration vacancy. Support and review functions of GMs Enterprise/Employment and Skills

2011-12

- Merge Policy and Regeneration – “GM Sustainable Communities and Commissioning”
- Outsource “Business and Enterprise” or stop altogether
- Integrate Finance/Admin IT/process systems and support staff

AD Planning & Regeneration

PA

Service Management

Group Manager

TL Finance
2 x Finance
Officers

TL Service
Development (V)
5x Officers
(1x to go to UE)

Service Management

- Maintain vacancy of SM Team Leader Development and delete

2011-12

- Integrate Finance/Admin IT/process systems and support staff
- UE Back office review of staff/functions/capacity on going.
- Consider getting rid of P+R AD and running planning function through the two new GM Sustainable Development/Communities and Commissioning posts
- Consider new approach to area management and put AM under a UE Assistant Director. This could mean:
 - Keep P+R admin function; give AM function to P+R and reduce costs in Neighbourhood Management/reneegotiate what NM/AM is.